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## UDS Announces Leadership Appointments Kepner succeeds Meck as CEO of UDS Foundation

Lancaster, PA (January 22, 2010) – Lancaster County-based United Disabilities Services Foundation (UDS) recently announced the appointment of several individuals to top-level leadership positions within UDS entities as part of the organization's succession plan.

William H. Kepner, who most recently served as president of the organization's management direct services and independent living companies, has been appointed President and CEO of the UDS Foundation. Kepner, who resides in Manor Township, is a former UDS Board President. He has over 30 years of experience working with large for-profit and non-profit healthcare organizations and is a native of Lancaster County.

Kepner succeeds Gerald Meck, who is retiring from UDS after 26 years of distinguished service. Meck will continue his service to UDS as a part-time consultant to the Foundation, providing advocacy and governance expertise. He will also pursue an independent consulting practice to assist other mission-driven organizations in better achieving their directives. During his years of leadership, Meck was instrumental in growing the local non-profit known as United Cerebral Palsy of Lancaster, which served approximately 200 people, to United Disabilities Services, an organization that provides comprehensive services to more than 2,000 individuals throughout 33 counties in Pennsylvania.

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Other moves announced include the appointment of Judy Naylor, formerly of D&E Communications, who joins UDS as Chief Operating Officer after serving on the UDS Foundation Board, and the appointment of Cindy Davidson, who previously served as the organization's Director of Sales and Marketing as Chief Communications and Development Officer. Naylor is a resident of East Hempfield Township and Davidson resides in Colerain Township.

According to UDS Foundation Board Chairman Gary Graziano, the appointments are part of the organization's five-year strategic plan to keep pace with the needs of the growing aging population, veterans, and individuals with disabilities that UDS enterprises serve. Over the next five years, UDS, which is funded by state and local government contracts, private donations, and grants, will expand its service area, increase the number of Pennsylvanians it services and double its annual budget to nearly \$50 million through a combination of organic growth and acquisitions, program and payer diversification, donor development and partnerships with other agencies, institutions and service providers.

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Headquartered in Lancaster, United Disabilities Services (UDS) entities are not-for-profit corporations providing home- and community-based services for individuals with disabilities and the elderly. Incorporated in 1970, UDS is a Certified Medical Assistance Provider and has evolved from a small organization to a \$24-million company providing a network of 12 different programs that advance the independence of individuals residing in a 33-county region. UDS coordinates a network of business partners and satellite offices in multiple counties, has been named one of Central PA's most innovative organizations and is a 2009 Ethics in Business Award recipient from the Samaritan Counseling Center. For more information, visit our website at [www.udservices.org](http://www.udservices.org).